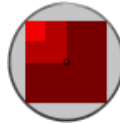




Erasmus+



**„DECO – Key competences for career designing in cooperation with labour market“
Nr. 2014-1-LT01-KA202-000633**

Sofia, 02.07.2015



Round table discussions with employers

- Held at 23-03-2015 in Panevėžys, Lithuania
- Representatives of 11 companies participated (mainly directors or owners)
- Representatives from the sectors which our centre has close cooperation with (construction, agriculture, beauty services, car repairing and sales)





Round table discussions with employers

- Companies acting on local, national and international level
- Number of employees – from 2 to ~200
- Representing the sectorial association (beauty association)
- Participating in qualification exams



Round table discussions with employers

Beauty sector:

- Lack of motivation
- Basics of economical calculations
- Ability to work in a team and individually
- Social and communicational skills
- Professional ethics
- Creativity
- Desire to work and improve professional skills
- Not to be afraid to start from simple works



Round table discussions with employers

Construction:

- Lack of motivation
- Wish to work
- Ability to work in a team and individually
- Has no future prospects
- Accuracy and attention
- Indifferent attitude to work
- Foreign language skills
- Responsibility
- Physical strength
- Conflict management



Round table discussions with employers

Agriculture:

- Lack of motivation
- Wish to work
- Responsibility
- Social and communicational skills
- Indifferent attitude to work
- Physical strength



Round table discussions with employers

Mechanics, mechatronics:

- Lack of motivation
- Wish to work
- Responsibility
- Social and communicational skills
- Lack of purpose
- Self-support
- Timidity
- Desire to improve professional skills





Erasmus+

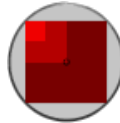


Good practices for developing key competences

- Participation in professional excellence competitions
- Study trips in companies and apprenticeship, especially abroad
- Success stories of the former students or friends
- Participation in exhibitions and different activities
- Meetings with employers



Erasmus+



Thank you for your attention!

Sofia, 02.07.2015